# **Staff & Site Relocation Plan**

**Chapter 6** 

# **Staff/Site Relocation Plan**

The Facilities & Logistics Subcommittee will collaborate and communicate a comprehensive plan for staff moves.

# **February**

- Develop a Detailed Relocation Timeline:
  - o Create a step-by-step schedule outlining all tasks leading up to the move, during the move, and post-move, ensuring alignment with the school calendar to minimize disruption.
  - Set clear deadlines for each task and assign them to responsible individuals or teams.

## **March**

- Coordinate with Service Providers:
  - o Engage with professional movers, IT specialists, and other necessary service providers to schedule services and discuss specific requirements.
  - o Ensure all service providers are aware of the timeline and any special considerations for the move.

### <u>April</u>

- Communicate Relocation Plans:
  - o Inform all staff, students, parents, and interest-holders about the upcoming move, providing details on timelines, new locations, and any changes to routines.
  - o Establish a point of contact for questions and provide regular updates to keep everyone informed.
  - o Secure and transport items to the new location.
  - o Confirm that all resources are safely accounted for.

### May

- Packing Materials:
  - o Procure necessary packing supplies, including boxes, bubble wrap, labels, and specialized containers for sensitive equipment.
  - o Distribute packing materials to departments and provide guidelines on packing procedures.
- Begin Packing:
  - Checklists and guides provided to all teams. Start packing items that are not required for daily operations, clearly labeling boxes with contents and designated locations in the new facility.
  - o Ensure that fragile and valuable items are packed securely and labeled appropriately.
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- Confirm Logistics with Movers:
  - o Reconfirm moving dates, access points, and any special requirements with the moving company.
  - o Ensure that all necessary permits and permissions are secured for moving day.

#### **June**

- Execute the Move:
  - o Oversee the packing of remaining items and the loading of all goods onto moving vehicles.
  - o Ensure that all items are transported to the new location and placed in their designated areas as per the floor plan.
  - Packers will pack the rooms; Staff asked to pack personal or fragile items.

- Set Up New Facility:
  - o Unpack essential items and set up workspaces to ensure that staff can resume their duties with minimal disruption.
  - o Test all IT and communication systems to confirm they are operational

#### July

- Post-Move Review:
  - o Conduct a walkthrough of the new facility to identify any issues or areas that require attention
- Address Outstanding Tasks:
  - o Complete the unpacking of non-essential items and ensure all areas are fully operational
  - o Resolve any issues identified during the post-move review and implement improvements as needed

# <u>August</u>

- Unpacking and Set Up:
  - o Unpacking and setting up resources in the new environment
  - o Verifying that all equipment and materials are operational
  - o Addressing immediate logistical challenges