

	CTE Credential without BA/BS or Intern	PACIFICA SCHOOL DISTRICT 2025 -2026 CERTIFICATED SALARY SCHEDULE				
		BA/CRED	BA +40	BA +50	BA+60	BA+70
	I	II	III	IV	V	VI
A/0	\$55,801	\$56,940	\$57,243	\$57,546	\$57,850	\$58,153
B/1	\$55,801	\$56,940	\$57,243	\$57,546	\$57,850	\$58,153
C/2	\$56,098	\$57,243	\$57,547	\$57,850	\$58,347	\$59,952
D/3	\$56,396	\$57,547	\$57,850	\$59,082	\$60,688	\$62,293
E/4	\$57,047	\$58,211	\$59,816	\$61,421	\$63,026	\$64,633
F/5	\$59,340	\$60,551	\$62,156	\$63,762	\$65,367	\$66,972
G/6	\$61,633	\$62,891	\$64,497	\$66,102	\$67,707	\$69,312
H/7	\$63,924	\$65,229	\$66,834	\$68,442	\$70,048	\$71,653
J/8	\$66,219	\$67,570	\$69,174	\$70,780	\$72,385	\$73,990
K/9	\$68,511	\$69,909	\$71,515	\$73,120	\$74,725	\$76,331
L/10	\$71,055	\$72,250	\$73,855	\$75,461	\$77,066	\$78,671
M/11	\$73,097	\$74,589	\$76,194	\$77,799	\$79,406	\$81,011
N/12	\$75,391	\$76,930	\$78,535	\$80,140	\$81,745	\$83,350
O/13	\$77,684	\$79,269	\$80,875	\$82,480	\$84,085	\$85,691
O/14	\$77,684	\$79,269	\$80,875	\$82,480	\$84,085	\$85,691
O/15	\$77,684	\$79,269	\$80,875	\$82,480	\$84,085	\$85,691
P/16	\$77,684	\$81,609	\$83,215	\$84,821	\$86,426	\$88,031
P17	\$77,684	\$81,609	\$83,215	\$84,821	\$86,426	\$88,031
Q/18	\$77,684	\$82,779	\$84,385	\$85,990	\$87,596	\$89,201
Q/19	\$77,684	\$82,779	\$84,385	\$85,990	\$87,596	\$89,201
R/20	\$77,684	\$83,949	\$85,554	\$87,159	\$88,766	\$90,371
R/21	\$77,684	\$83,949	\$85,554	\$87,159	\$88,766	\$90,371
S/22	\$77,684	\$85,119	\$86,724	\$88,330	\$89,936	\$91,541
S/23	\$77,684	\$85,119	\$86,724	\$88,330	\$89,936	\$91,541
T/24	\$77,684	\$86,289	\$87,895	\$89,500	\$91,105	\$92,710
T/25	\$77,684	\$86,289	\$87,895	\$89,500	\$91,105	\$92,710
U/26	\$77,684	\$88,630	\$90,235	\$91,841	\$93,446	\$95,051
U/27	\$77,684	\$88,630	\$90,235	\$91,841	\$93,446	\$95,051
V/28	\$77,684	\$91,038	\$92,642	\$94,246	\$95,850	\$97,454

Pre Credentialed Teachers (non-Intern Credentialed) are compensated at \$51,606 per year.

Speech Teachers have the option of working 10 additional days.

Masters Degree \$1,000, Doctoral \$2000, SPED Stipend \$5000, Longevity \$1000 (15 years of acutal service in PSD)

7/1/2021 Salary Increased by 3%, Board Approved 6/30/2021

7/1/2022 Salary Increased by \$5000 per Range/Step, Board Approval: 6/15/22

1/1/2024 Salary Increased by 2%, Board Approved 5/22/2024

5/27/25 2.5% off schedule and 7/1/2025 Column I added, CTE Credential without BA/BS or Intern